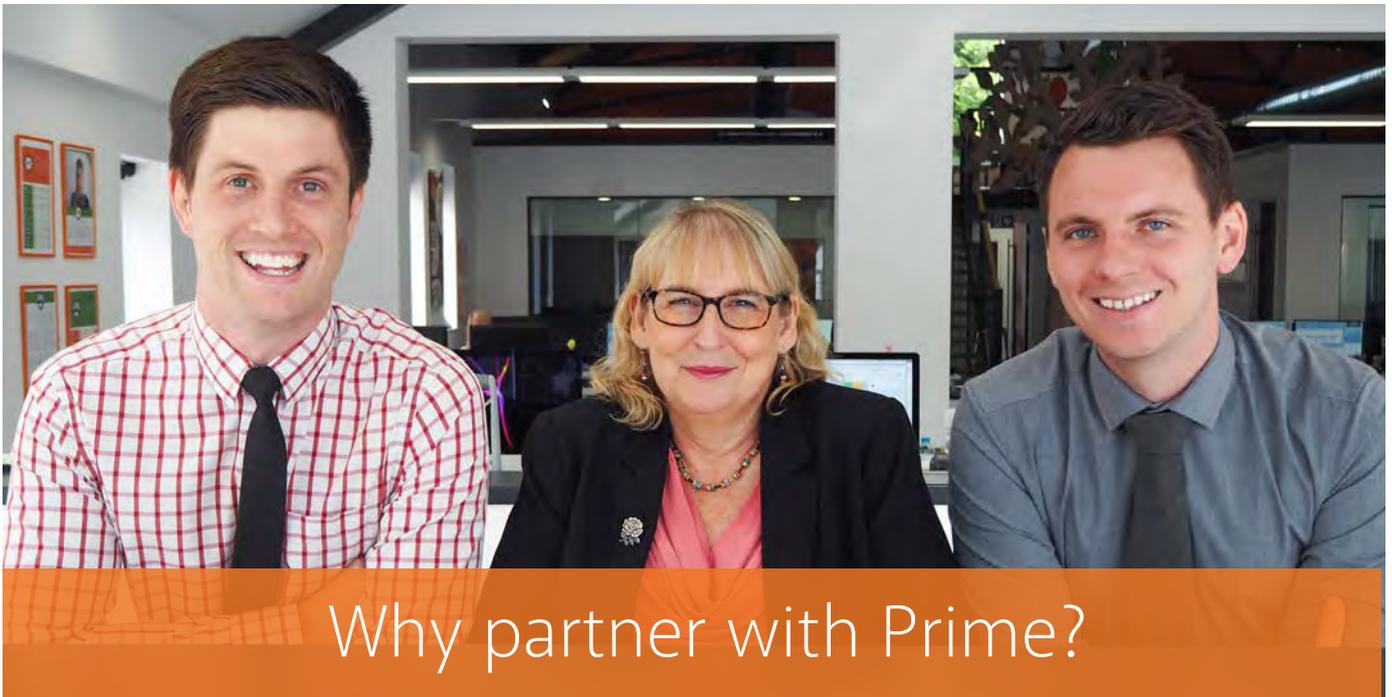




Technical & Engineering Recruitment

Providing recruitment support since 1992.



Whatever the requirement, we've got you covered.

Trusted by some of the world's leading companies in manufacturing, aerospace, defence and more, our consultants offer a knowledgeable service that you can rely on. Hiring across a broad range of disciplines from Engineering & Technical Directors, CNC Machinists, welders & more our team provide an expert and efficient service.

Offering solutions for:

Permanent Recruitment
Contract Recruitment
Temporary Recruitment



Divisional Leader:
Jack O'Brien



“

We want to create valued partnerships that add real value to the growth of our partners' businesses.

Jack O'Brien

Partnerships that grow.

At Prime Appointments, our Technical and Engineering desk have supplied staff to local businesses for over 29 years.

In this time, they have earned the trust of many leading local businesses within the manufacturing industry, building mutually beneficial long-term partnerships.

The team provide a supportive, knowledgeable and experienced service to our clients, and by taking a hands-on approach to recruitment, have created a unique, personable and successful Technical & Engineering consultancy that continues to thrive..



Our specialisms include....

-  Design
-  Electrical Engineering
-  Electronics
-  FMCG
-  Joinery Carpentry
-  Maintenance
-  Manager/Supervisor
-  Manufacturing
-  Mechanical Engineering
-  Precision Engineering
-  Science
-  Skilled Trades/Labour
-  Warehouse/Distribution
-  Welding & Fabrication
-  Operations Directors

Design

Tapping into our local pool of skilled candidates, we ensure that you have people with the technical skill, attention to detail and expertise to create designs that are in line with your vision.

Electrical Engineering

From Panel Wirers to Generator Electricians to Multi-Skilled Maintenance Engineers, whatever type of Electrical Engineer you're looking for, we've got you covered.

Electronics

We recruit both specialised and more generalist Electronics Engineers with the analytical, creative and strategical skills to take your operations to the next level.

Joinery/Carpentry

Our experienced joiners and carpenters ensure you can rest easy knowing your construction is in safe, reliable hands.

Manufacturing

As longstanding partners of some of Essex's leading manufacturing businesses, we're experts in this field. Choose a partner that knows your industry inside-out.



Permanent Recruitment

“ We always aim to meet clients in person to start our journey together ”

How it works

We believe that when you keep things simple, business works better. Putting honesty and transparency first, we provide:

1 - One invoice with no hidden additional charges or fees.

.....

2 - A thorough, professional & personable service.

.....

3 - Support before & after the placement.

.....

4 - Unlimited access to vast networks of passive candidates not currently available on the open market.

Companies across East Anglia choose to partner with Prime for their permanent recruitment solutions because they know we will put their business' needs first. We want to know you, your business and what you're really after. Our goal is to be the support you need to help you thrive.



We believe that each hire should be a real investment to your business.

To accomplish this, our first step is to gain a comprehensive understanding of your requirements and company culture. We then use multi-channel advertising to gain maximum exposure for your vacancies, targeting the candidates you really want to see.

Depending on your unique needs, we also offer salary benchmarking advice and market insights, to ensure you're supported in every aspect of your recruitment journey. Post-placement, we stay in contact throughout the introductory period, to ensure a successful match.

Temporary Recruitment

Supplying over 500 temporary workers to our valued clients across East Anglia, we make it our mission to ensure you have a reliable, compliant and efficient temporary workforce.

How it works

We believe that when you keep things simple, business works better. Putting honesty and transparency first, we provide:

1 - One invoice with no hidden additional charges.

.....

2 - All charges inclusive of holiday pay, SSP, SMP, NI, ENI and pension.

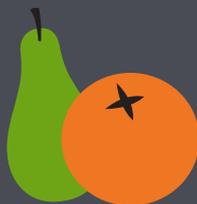
.....

3 - Weekly pay for temporary workers.

.....

4 - Full compliance: all temporary workers will have valid NI, proof of ID and right to work in the UK, references & are GDPR compliant.

At Prime Appointments, our Technical and Engineering desk offer permanent recruitment solutions for your business. We support the growth of your company by ensuring you have the team you need, full of great candidates, sourced and reviewed by us. Our aim is to save you valuable time and money by attracting the best talent and presenting the CV's you want to see, pre-vetted and reviewed, with 3 year's worth of work history.



Search

Tapping into our loyal candidate network built up since 1992, we utilise the latest technologies in candidate attraction and engagement to find the right people for your roles.

Selection

We interview all candidates face-to-face and conduct bespoke competency tests. Where necessary, we are also able to deliver Manual Handling training inductions in-house. Sourcing 3 years of references for all our candidates, we make sure you can be confident in your temporary workers' track record.

Support

As per government requirements, we auto-enroll all our temporary workers on to our pension scheme, pay punctually via PAYE and coordinate holiday allowance. We understand your staff needs can change at a moment's notice, that's why our 24/7 emergency out-of-hours line is always open, so you can count on us to fill your needs any day, any time.

Meet our T&E Specialists.



Jack O'Brien Director

Jack first joined the business in 2011 as a trainee recruiter on our fast-paced Industrial desk. Over the next 4 years of his training, he established excellent relationships with key Industrial clients before transferring to the Technical & Engineering division. As a Technical & Engineering consultant and then Manager, he has grown and developed the team to become what is now our biggest division.

Director
Jack O'Brien



Senior Lead Consultant
Julia Sherlock



Julia Sherlock Senior Lead Consultant

Julia has over 20 years of consultancy experience working mainly in Commercial and Technology sectors, specialising in the recruitment of Technical and Engineering staff. Julia prides herself on getting to know her clients and their business, developing great partnerships. Julia always ensures she gives her full support to both client and candidate throughout.

Simon Clark Senior Consultant

Working as part of our Temporary Technical & Engineering team, Simon is responsible for placing highly skilled candidates into permanent vacancies across Essex and beyond. Simon has developed strong client partnership relationships based on providing reliable advice on the job market within Technical and Engineering roles.

Senior Consultant
Simon Clark



Senior Consultant
Carl Bashford



Carl Bashford Senior Consultant

Carl works on the Technical & Engineering desk primarily on temporary positions. Carl joined us in 2015 after graduating from Portsmouth University. He has developed an impressive technical knowledge across a high number of skilled roles within the sector, professional, friendly and highly efficient Carl can be relied on to fill roles quickly with quality staff.

Mark Everitt Consultant

Mark is the perfect fit for our thriving Technical & Engineering division. He prides himself on having developed excellent communication and problem-solving skills. He is customer-focused and not afraid to experiment with multiple solutions and ways of approaching a task, in order to achieve the best result possible for his clients. A persistent worker, he brings a results-driven determination to the team.

Consultant
Mark Everitt



Reviews & Recommendations



Rated 5 stars on google

With our exceptional track record of placing talented permanent staff in positions of all skill levels, our partners know they can trust our expertise. Having built our success on long-term, mutually beneficial partnerships, you can rest assured we will always put your needs first.



SC

2 reviews

★★★★★ 4 days ago

Prime appointments are my 'go to' recruitment agency, I love their professionalism and how efficient they are. They placed me at the company I currently work for and for the past 4 years I have used them for all recruitment needs within the office. Carl Bashford is my main point of contact for any recruitment needs and he goes above and beyond to ensure the roles are filled by candidates who are spot on for the role.



Jorgelis Cordova

6 reviews

★★★★★ a month ago

I got a job with them. They are super attentive, lovely and friendly, I recommend them 100%. Mark was really kind he help me a lot!



Catherine Kaszycki

1 review

★★★★★ 2 days ago

Positive: Professionalism, Quality, Responsiveness

A recruiter that really listens to your needs and only send through to notch candidates. Very responsive, professional and approach, I highly recommend.



Our service & benefits



Established

Established in 1992, our flexible approach has enabled us to provide a consistently high service for our valued clients throughout huge changes in the economic landscape.



Family-Owned

We are a grounded and loyal business built on trust. We are dedicated to see business success and growth through mutual goals. We offer long term stability to all our clients.



Recommended

We have a wealth of candidate and client recommendations that are testament to our great service– just take a look at our Google reviews to see for yourself!



Quality

Our specialist team are equipped with the latest technologies in talent acquisition, in order to identify, attract and retain the best talent for your business.



Compliant

For a happy and secure workforce, we maintain the highest standards of compliance. With our online portal and referencing, rest assured you'll have all the 'i's fully dotted, and the 't's crossed.



Accredited

As active members of the Recruitment and Employment Confederation (REC), we stay up-to-date with legislation and consistently adhere to recruitment best practices.



Prime Appointments HQ



Partnership

Acting as ambassadors for your brand, our consultants are here to support your recruitment journey every step of the way, providing knowledgeable advice and responsive service.



Focused

We invest heavily in advertising our clients' roles across both digital and traditional media. We ensure our business partners roles are the first jobs they find, attracting talent fast.



Efficiency

Let us take the pressure off CV-screening, pre-interviews and competency testing. Our process means you only have to choose from the best, meaning less CV's to sift through, saving you time & money.

How can we help you?

We would love to come and meet you at a time that works with your schedule. At a later point, why not come for lunch to meet our MD and wider team? We have a talented team of dedicated consultants who would love to discuss your requirements with you.

Not recruiting at the moment? Be sure to keep us in mind for your future hiring needs. In the meantime, you can follow us on social media to stay up to date with all things Prime.



Things you might not know:

12 week rebate period

You can be assured that if you're unhappy with your new hire we offer a free replacement or a rebate against the original invoice. This applies to any point in the first 12 weeks. (subject to payment terms)

Referencing

We request a minimum of 3 years' reference history for temporary candidates, so you can feel secure in the quality of your hire with us.

Salary surveys

We offer benchmarking reports and salary surveys to support your personal business development.

No geographical constraints

With both a wide net of candidates across the region and localised knowledge, we offer the best of both worlds.

Contact us

Essex: 01376 502999

Suffolk: 01787 880481

Email: enquiries@prime-appointments.co.uk

-  @PrimeAppts
-  @PrimeAppointments
-  @PrimeAppointmentsLtd
-  @Prime Appointments Recruitment Agency

Visit us

Why not pop down to our head office:

Prime Appointments
Austin House
Newland Street
Witham
Essex
CM8 2BA